



Pupil Premium Impact Report 2015-16 and Plans for 2016-17

Pupil Premium Figures

Year	7	8	9	10	11	12	13	ALL
Pupil Premium	79 (33%)	88 (39%)	82 (38%)	93 (41%)	65 (30%)	16 (12%)	12 (11%)	435 (82%)
CLA	1 (0.4%)	3 (1.3%)	5 (2.3%)	4 (1.75%)	3 (1.4%)	0	0	16 (1.2%)

Pupil Premium funding = 435 x £935 = £406,725

CLA Funding = 16 x £1900 = £30,400

3 Year Trend Analysis (5A*-C)

	5 A*-C English and Maths		
	Pupil Premium	Whole School	National
2016	26%	43% (-17%)	62% (-36%)
2015	40%	59% (-19%)	56% (-16%)
2014	45%	54% (-9%)	55% (-10%)

Key points

1. Gap between national % of students making 5A*-C and Pupil Premium has widened
2. Gap between attainment of school Pupil Premium and non widened in 2015 and then narrowed slightly
3. However this is largely due to overall low attainment which needs to be addressed

New Accountability Measures

	A8	P8	Basics	EBACC
2016	4.7	-0.39	43%	24%
2016 PP	3.8 (-0.9)	-0.86 (-0.47)	26% (-17%)	12% (-12%)
2017	4.5	-0.5	36%	20%
2017 PP	3.7 (-0.8)	-0.87 (-0.37)	22% (-14%)	10% (-10%)

Key points

1. Slightly lower predicted attainment in 2017 (though differences in measures for 2017 so not directly comparable)
2. However narrowing of the gaps between PP and Non PP across all areas



Key Principles for raising Pupil Premium attainment at FHS

1. Supporting learning, behaviour, organisation and study skills
2. Challenging poor literacy and numeracy and bridging the gap
3. Developing strong relationships with parents and parental engagement

Provision Mapping (2015-16)

<p style="text-align: center;">Curriculum Provision Intervention</p> <ul style="list-style-type: none"> • Additional English and mathematics staffing to allow for intervention groups to support PP in Year 10 and 11 • Year 7-9 small group teaching in Maths • Year 7 HLTA withdrawal in English • Explorer Curriculum for Years 7-9 for Science, History and Geography • Year 11 holiday intervention classes for all subjects • PiXL Maths breakfast intervention classes for targeted pupils • MyMaths and PiXL Maths web based software to support students outside of lesson and focused numeracy support 	<p style="text-align: center;">Pastoral Intervention</p> <ul style="list-style-type: none"> • Year 7 Project – Learning Mentors intervention for students who will struggle with transition • STEP Up – Learning Mentors intervention for students in Years 7-9 who are not making good progress • INSPIRE - Academic Mentoring from key staff for PPM students • Peer tutoring from House Captains • Peer reading program delivered by older students for struggling readers • Counselling support • LIFE Intervention – Fire Brigade week long intensive course for students at risk of exclusion • Alternative provision – for students at risk of exclusion
<p style="text-align: center;">Learning Support Intervention</p> <ul style="list-style-type: none"> • Literacy catch up – early morning tutoring for students below a L4 at KS2 using Lexia • Numeracy catch up – early morning tutoring for students below a L4 at KS2 using MyMaths • Social skills intervention delivered by HLTA's to support behaviour • 1:1 HLTA tutoring support for CLA children • EAL withdrawal and support 	<p style="text-align: center;">Extra Curricular Intervention</p> <ul style="list-style-type: none"> • Achievement 4 All intervention – tutoring for English, Maths and Science delivered by outside agency • Year 7 Catch Up Summer School for Pupil Premium students • The Brilliant Club – More able and talented intervention with focus on PPM students • Enrichment clubs • Trips • English book and reading group for more able students • Junior Genius STEM intervention for more able students • ECDL extra-curricular offer for Year 11's • XLP Lunch clubs • Duke of Edinburgh scheme • Xmas Hampers • Free breakfasts for students



Pupil Premium Interventions Coverage

Year	No of PPM students	Intervention coverage	Total interventions
7	75	58 out of 74 boys	113
8	91	89 out of 90 boys	395
9	78	76 out of 78 boys	438
10	97	93 out of 97 boys	332
11	69	69 out of 69 boys	337
ALL	410	387 out of 410 boys	1615

- All PPM students in Year 11 received intervention support
- In some year groups PPM students were not in need of PPM support
- Largest gap was with Year 7

How was the money spent

Intervention	Description	Amount	Group	Impact	Evaluation
Year 7 Summer School	Transition Summer School for PP students	£60,000 (Grant)	Year 6 into Year 7	Successful transition of Year 7 students. Positive feedback on programme	Excellent program but grant no longer exists so discontinued
Explorer	2 FTE Explorer teachers 0.25 FTE Science Teachers 0.25 FTE MFL Teacher	£122,000 (split with SEN) £61,000	Year 7 – 9	Positive progress of Explorer groups across EBACC subjects	Explorer teaching consistently evaluated as being very positive. A key part of our support program for disadvantaged students
English and Maths D-block intervention	1 FTE Maths Teacher 1 FTE English Teacher	£120,000	Year 10 – 11	Some evidence of improvement for these students, but limited impact	Not considered value for money. Continued in a different format for 2016-17 and then discontinued for 2017-18
HLTA CLA interventions	1 FTE HLTA	£33,000	Year 7-11	CLA improvement in focus and support	Feedback suggests this is a valuable use of HLTA time. Now funded by Virtual School



Brilliant Club	PP More Able intervention programme	£3,600	Year 7-10 Year 12	Brilliant Club Evaluation document suggests valuable for More Able but limited impact for PP	Excellent More Able intervention but PP students struggled to access it
Year 7 catch up English support	1 FTE HLTA	£33,000 (Split with SEN) £16,500	Year 7	Improved progress of Year 7 students	Positive impact on progress of Year 7 students. Investigating possibility to offer this support to Years 8-9
Small group support in maths	2 x FTE Maths teacher	£90,000 (Split with SEN) £45,000	Year 7-11	Some evidence of improvement, but limited	Small group teaching appears to work but concerns around the quality of the provision. Has been changed to be delivered as HLTA withdrawal with positive impact
PiXL Maths breakfast sessions	Overtime costs	£12,000	Year 11	Some evidence of improvement for good attenders, but overall dip in Maths results	Funding for overtime has been halted, but some sessions are continuing to occur
Lexia	Literacy intervention software	£3,600 (over 3 years)	Year 7-9	Limited evidence of impact	Software licence not renewed. Programme lost impact quickly with students
MyMaths and PiXL Maths	Numeracy and Maths intervention and classroom software	£650	Year 7-11	High usage of MyMaths PiXL Maths some evidence of impact where used	Anecdotal support for use of both packages so have been continued out of Maths budget
Project Learning Mentors Intervention	4 x Learning Mentors	£146,000 (Split with SEN) £73,000	Years 7-11	Evidence that it supports transition effectively	Important to support transition so continued for 2016-17. Will be reviewed with new Learning Mentor provision.
Achievement 4 All Intervention	Academic Tutoring programme	£15,000	Years 8-9	Limited evidence of impact	Funding for programme discontinued
Junior Genius STEM intervention	STEM Intervention Programme	£800	Years 8-10	Limited evidence of impact	Funding for programme discontinued



EAL withdrawal and support	0.8 FTE EAL teacher	£46,000 (Split with SEN) £23,000	Years 7-11	Progress of EAL students better than school average in Year 11	EAL provision changed slightly to provide more pastoral focus for 2016-17. Amended for 2017-18 in new structure
Careers advice and provision	20 days of independent careers advisor Careers Software Careers events	£5,000 (Split with main school) £2,000	Years 9-11	94% of students in further education 100% of PP students had a careers interview in Year 10	Programme continued with focus on ensuring all PP students go onto Further courses
Alternative off-site provision	Off-site provision for vulnerable students	£100,000	Years 9-11	Difficult to assess	Support continued, though will be reviewed
School Counsellor	1 FTE member of staff	£50,000 (50% Pupil Premium) £25,000	Years 9-11	Difficult to assess	Support continued, investigating ways to measure impact
Free breakfasts for students	Porridge for all students	Free	Years 7-11	Anecdotally appreciated by students	Key support to ensure students are focused in the morning. Free breakfasts have been continued
TOTAL		£416,850			



Provision Mapping (2017-18)

Pupil Premium has continued to be a key focus for the school this year and these are the interventions we have currently logged for supporting Pupil Premium.

<p style="text-align: center;">Curriculum Provision Intervention</p> <ul style="list-style-type: none"> • Additional English, mathematics and ICT staffing to allow for intervention groups to support PP in Year 10 and 11 • Year 7-9 small group HLTA withdrawal in Maths • Year 7 withdrawal in English • Explorer Curriculum for Years 7-9 for Science, History and Geography • Year 11 holiday intervention classes • MyMaths and PiXL Maths provision 	<p style="text-align: center;">Pastoral Intervention</p> <ul style="list-style-type: none"> • Project Learning Mentors intervention • STEP Up mentoring • Peer reading program • Counselling support • LIFE Intervention • Graduate 2017 Year 11 programme • Year 8 Mentoring and Study Skills programme • Passport to Success Year 11 tutoring
<p style="text-align: center;">Learning Support Intervention</p> <ul style="list-style-type: none"> • Literacy catch up • Numeracy catch up • Social skills catch up • 1:1 HLTA support for CLA children • Core subjects tutoring for CLA children • Achievement 4 All intervention • EAL withdrawal and support 	<p style="text-align: center;">Extra Curricular Intervention</p> <ul style="list-style-type: none"> • Enrichment clubs • Trips • English book and reading group • ECDL extra-curricular offer • XLP Lunch clubs and Mentoring • Xmas Hampers