

## Forest Hill School Pupil Premium Statement Autumn 2020

The staff and Governors of Forest Hill School are committed to ensuring that our provision meets the needs of all our pupils so they have the best possible opportunity to make excellent progress in their learning.

Forest Hill welcomes and shares the government's desire to tackle all forms of disadvantage and as a school we work tirelessly to ensure inclusion and equal access to all learners.

The Pupil Premium is additional funding for publicly funded schools in England. It is designed to help disadvantaged pupils of all abilities perform better and close the gap between them and their peers.

At Forest Hill School it is used to fund a range of activities, interventions and staffing to provide support and provision to our disadvantaged students. We are committed to raising standards, closing the gaps and continuous school improvement. We offer a varied provision aimed at enabling all learners to thrive in their learning and fulfil their true potential.

**Sadly, due to Covid-19, some of our provision is currently on hold – this is denoted with red font. As and when Covid-19 regulations allow, these will be re-introduced.**

At Forest Hill School we are aiming to achieve the following:

- Strong literacy skills across the curriculum
- Excellent behaviour for learning across the school
- High student self-esteem and self-worth to ensure high aspirations at all times
- Well-developed understanding of future career pathways
- Strong independent study skills
- Above national average attendance rates
- Productive and positive home – school relationships
- In-school working environments at lunchtime and after school available
- Good mental health and support provided around this where needed

### **Pupil Premium spending**

In 2020-21 284 of our Y7-11 students are eligible for Pupil Premium funding, equating to £276,595.

#### **Key:**

£££: high cost

££: medium cost

£: low cost

H: high impact

M: medium impact

L: low impact

### **Strategies implemented 2018-20**

#### ***Literacy and numeracy skills***

- Small Explorer groups for Yr7-9 to support students with an innovative project style delivery and focus on literacy development. £££ / H
- School wide focus on improving literacy across the curriculum, to include the use of literacy CPDs throughout the year and use of ATLAS literacy consultant. £ / H
- School wide focus on improving numeracy across the school, to include Numeracy Ninjas tutor time activities for KS3 and use of PiXL resources and MyMaths. £ / M
- TeachFirst English mentor to do literacy catch up intervention across KS3 and KS4. ££ / H
- Maths and science tutors to do catch up intervention across KS3 and KS4. ££ / H
- Remote learning plan developed over lockdown combined with careful barriers to learning analysis and provision of government funded technology for those in need. £ / M

- UCL Horizons Maths Programme for Yr10 £ / H
- Residential revision weekends for targeted boys in the run up to key exams. £ / M
- Debate Mate to improve speaking and listening attainment and improve a range of higher order thinking skills and non-cognitive abilities such as teamwork, leadership and confidence. £ / M

### ***Behaviour for learning***

- School wide action plan around improving behaviour for learning across the school. £ / H
- Small Explorer groups for Yr7-9 to support students with an innovative project style delivery and focus on literacy development. £££ / H
- Targeted waves of intervention pastoral support programme in place, focussing in particular on students flagged as low effort low progress. £ / M
- You Are Awesome growth mind-set intervention for targeted students. £ / M
- Free music lessons and clubs available for all students who want to participate. £££ / M
- Alchemy at Goldsmiths music programme on Saturday's for targeted students, including in school mentoring to improve engagement both in and outside of school. £ / M
- Debate Mate to improve speaking and listening attainment and improve a range of higher order thinking skills and non-cognitive abilities such as teamwork, leadership and confidence. £ / M
- Provision of a range of student leadership opportunities to include Young Mayor of Lewisham and House Captain and Prefect roles. £ / M
- Free porridge provided at breakfast every day to ensure improved focus and attention of students in school. £ / M
- Range of competitions and school engagement events run by HoH team to encourage positive engagement with school community and provide meaningful activities to do at home. £ / M

### ***Lack of motivation, engagement and understanding of links between study and future careers***

- Careful monitoring of data at each data drop to assess who is underachieving and put interventions into place to support them. £ / H
- School wide action plan on improving the quality of written feedback to support improved outcomes for disadvantaged learners. £ / M
- Stretch and challenge for all pupils to ensure all pupils meet their aspirational targets. Action plan focusing specifically on boys with higher learning potential, including an intervention tutor group. £ / M
- Career education to include use of Lewisham Work Experience programme, careers software e.g. Fast Tomato, career interviews for all students and financial education incorporated into PSHCE plan. £ / M
- Underachieving group lead teachers in English, maths and science to focus on raising attainment in core subjects. £££ / H
- Targeted waves of intervention pastoral support programme in place, focussing in particular on students flagged as low effort low progress. £ / M
- Year 11 mentoring for students not making sufficient progress by HoY, SLT and within subject areas
- Residential revision weekends for targeted boys in the run up to key exams. £ / M
- Study skills provision for all KS4 students provided through Life Skills Company and then followed up with tutor time activities and within subject lessons. ££ / H
- Wide range of extracurricular activities available at lunchtime and after school to improve cultural capital and broaden creative arts skill set. £ / M
- Trip subsidies available for all disadvantaged students. ££ / M
- You Are Awesome growth mind-set intervention for targeted students. £ / M

- Free music lessons and clubs available for all students who want to participate. £££ / M
- Alchemy at Goldsmiths music programme on Saturday's for targeted students, including in school mentoring to improve engagement both in and outside of school. £ / M
- Envision Community Apprentice programme for targeted Yr10 students to improve confidence, resilience, team work and aspirations. £ / M
- Debate Mate to improve speaking and listening attainment and improve a range of higher order thinking skills and non cognitive abilities such as teamwork, leadership and confidence. £ / M
- Engagement with the Horniman Museum to improve cultural capital e.g. free summer holiday tickets and highlighting opportunities e.g. Sculpting Sounds programme. £ / M
- Provision of a range of student leadership opportunities to include Young Mayor of Lewisham and House Captain and Prefect roles. £ / M
- Range of competitions and school engagement events run by HoH team to encourage positive engagement with school community and provide meaningful activities to do at home. £ / M
- TeachFirst English mentor to do literacy catch up intervention across KS3 and KS4. ££ / H
- Maths and science tutors to do catch up intervention across KS3 and KS4. ££ / H
- Remote learning plan developed over lockdown combined with careful barriers to learning analysis and provision of government funded technology for those in need. £ / M

#### **Issues with independent study skills**

- Remote learning plan developed over lockdown combined with careful barriers to learning analysis and provision of government funded technology for those in need. £ / M
- Careful monitoring of data at each data drop to assess who is underachieving and put interventions into place to support them. £ / H
- School wide action plan on improving the quality of written feedback to support improved outcomes for disadvantaged learners. £ / H
- School wide action plan around improving engagement with and completion of homework to aid independent learning and positive working habits. £ / M
- Underachieving group lead teachers in English, maths and science to focus on raising attainment in core subjects. £££ / M
- Year 11 mentoring for students not making sufficient progress by HoY, SLT and within subject areas. £ / M
- Residential revision weekends for targeted boys in the run up to key exams. £ / M
- Study skills provision for all KS4 students provided through Life Skills Company and then followed up with tutor time activities and within subject lessons. ££ / M
- Debate Mate to improve speaking and listening attainment and improve a range of higher order thinking skills and non cognitive abilities such as teamwork, leadership and confidence. £ / M
- Engagement with the Horniman Museum to improve cultural capital e.g. free summer holiday tickets and highlighting opportunities e.g. Sculpting Sounds programme. £ / M
- Range of competitions and school engagement events run by HoH team to encourage positive engagement with school community and provide meaningful activities to do at home. £ / M
- UCL Horizons Maths Programme for Yr10 £ / H

#### **Attendance**

- Permanent attendance officer to monitor and improve attendance rates. ££ / M
- Year 11 mentoring for students not making sufficient progress by HoY, SLT and within subject areas. £ / M

- Free porridge provided at breakfast every day to ensure improved focus and attention of students in school. £ / M

### **Home / social influences**

- HLTA CLA 1:1 weekly intervention sessions to provide support and guidance. ££ / M
- School wide action plan around improving engagement with and completion of homework to aid independent learning and positive working habits. £ / M
- Year 11 mentoring for students not making sufficient progress by HoY, SLT and within subject areas. £ / M
- Wide range of extracurricular activities available at lunchtime and after school to improve cultural capital and broaden creative arts skill set. £ / M
- Trip subsidies available for all disadvantaged students. ££ / M
- Envision Community Apprentice programme for targeted Yr10 students to improve confidence, resilience, team work and aspirations. £ / M
- Alchemy at Goldsmiths music programme on Saturday's for targeted students, including in school mentoring to improve engagement both in and outside of school. £ / M
- School Safety Officer to improve relationships between police and young people, provide opportunity to join Police Cadets and support with issues around serious youth violence. £ / M
- School counsellor to support with mental health. ££ / H
- Participating in the For Jimmy Secondary Schools Safety Conference to strengthen cross community links. £ / M
- Engagement with the Horniman Museum to improve cultural capital e.g. free summer holiday tickets and highlighting opportunities e.g. Sculpting Sounds programme. £ / M
- Free porridge provided at breakfast every day to ensure improved focus and attention of students in school. £ / M
- Range of competitions and school engagement events run by HoH team to encourage positive engagement with school community and provide meaningful activities to do at home. £ / M

### **Lack of suitable home study environment**

- Remote learning plan developed over lockdown combined with careful barriers to learning analysis and provision of government funded technology for those in need. £ / M
- Year 11 study room available every lunchtime and after school to improve independent working skills and to provide a positive working space. £ / H
- Library club every day for all students to have a quiet place to read and work. £ / H
- Residential revision weekends for targeted boys in the run up to key exams. £ / M
- Alchemy at Goldsmiths music programme on Saturday's for targeted students, including in school mentoring to improve engagement both in and outside of school. £ / M

### **Stress / mental health issues**

- Art Therapist from OIS for targeted students. £ / M
- Alchemy at Goldsmiths music programme on Saturday's for targeted students, including in school mentoring to improve engagement both in and outside of school. £ / M
- Debate Mate to improve speaking and listening attainment and improve a range of higher order thinking skills and non cognitive abilities such as teamwork, leadership and confidence. £ / M
- School counsellor to support with mental health. ££ / M

- School Safety Officer to improve relationships between police and young people, provide opportunity to join Police Cadets and support with issues around serious youth violence. £ / M
- Engagement with the Horniman Museum to improve cultural capital e.g. free summer holiday tickets and highlighting opportunities e.g. Sculpting Sounds programme. £ / M
- Free porridge provided at breakfast every day to ensure improved focus and attention of students in school. £ / M
- Strengthened focus on mental health and wellbeing in tutor time and assemblies following school closures as a result of Covid-19 to support students in talking about their mental health. £ / M
- Range of competitions and school engagement events run by HoH team to encourage positive engagement with school community and provide meaningful activities to do at home. £ / M