

**FOREST HILL SCHOOL**  
**A SPECIALIST SCHOOL IN THE PERFORMING ARTS**

Dacres Road Forest Hill London SE23 2XN

[www.foresthillschool.co.uk](http://www.foresthillschool.co.uk)



**PE & Cover Supervisor**

**Job Description**

**Reporting to:** *The Cover Manager*

**Start Date:** *As soon as Possible*

**Salary range:** *Scale 5 point 23-25 £25,233 - £26,658  
pro rata (approximately £21,528 - £22,745)*

**Work Pattern:** *Term Time only (39 weeks)*

*Monday to Friday 35 hours per week,  
8am – 3.30pm (30 minutes unpaid lunch break)*

**Purpose of Job:**

To supervise whole classes during the short-term absence of the class teacher under the guidance of teaching/ senior staff, including introducing and explaining the relevant work, managing pupil behaviour, maintaining a positive and constructive learning environment and assisting pupils in relevant activities in line with the school's policies and procedures. To work with individual and small groups of students to support them in their learning. To cover PE lessons both on the school site and at Elm lane when the PE teacher is absent.

**Summary of Responsibilities and Duties:**

Collection & distribution of learning resources

Under the guidance of the Faculty Leader or Teaching and Learning Lead Teacher:

- To collect learning resources and lesson plans for lessons to be supervised from the appropriate Teacher
- To ensure that resources are distributed to all students as required and that the work is given to the students in a calm and orderly manner
- To show prepared and set video clips or TV recordings at the request of teachers as part of prepared lessons plans
- To collect in learning resources at the end of lessons ensuring that all that have been distributed are returned
- To collect student work and return all as requested in the instructions from the absent Teacher or their colleague
- To give students the homework as directed by the Teacher or Curriculum Leader and ensure students record this

**Supervision and Learning**

- To admit students to rooms quickly at the start of lessons and call a

- register, ensuring that all latecomers are noted as such
  - To allocate the resources and explain the work set for the lesson as soon as possible
  - To answer the queries and support the learning of individuals or small groups of students in the subject work
  - To provide regular positive feedback to students regarding progress and behaviour
  - To operate the school sanctions and rewards policy throughout the lesson
  - To accompany the class groups to the other teaching spaces within school such as the LRC, ICT suites or the atrium if required
  - To work with small group or individual students to support their learning in different environments after school or within the school day
  - To undertake a mentoring role with a small number of students in order to support their learning after school or within the school day
- To assist the teacher as a responsible adult with 'off site' school visits

### **Administration and other duties**

- To provide appropriate feedback and information to the Class Teacher or Curriculum Leader regarding student progress, attitude and application together with the feedback on the sufficiency of work set, and how engaging it appeared for the students
- To support the Form Tutor or cover for them, carrying out set work and tasks and supporting the learning of students and their supervision
- To assist with the examination invigilation of small groups of Students and assist in the provision of access arrangements for individuals or small groups eg Reading and scribing,
- To work with students supporting their learning in study clubs and homework club
- To undertake supervision as required during the school lunch break

To undertake other related duties which the Headteacher may require within a reasonable workload.

### **Responsibilities**

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
- Be aware of and support diversity and ensure equal opportunities for all
- Contribute to and support the overall ethos/work/aims of the school
- Appreciate and support the role of other professionals
- Attend and participate in relevant meetings as required
- Participate in training and other learning activities and performance development as required

**This Post has a responsibility for safeguarding and promoting the welfare of children and young people.**

Undertake any other duties commensurate with the level of the post, as required to ensure the efficient and effective running of the Department/Section.

**Equalities**

Ensure implementation and promotion in employment and service delivery of the Council's equal opportunities policies and statutory responsibilities.