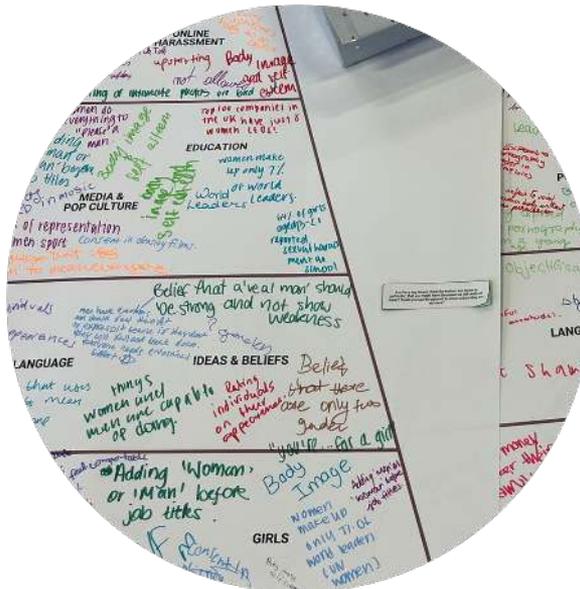
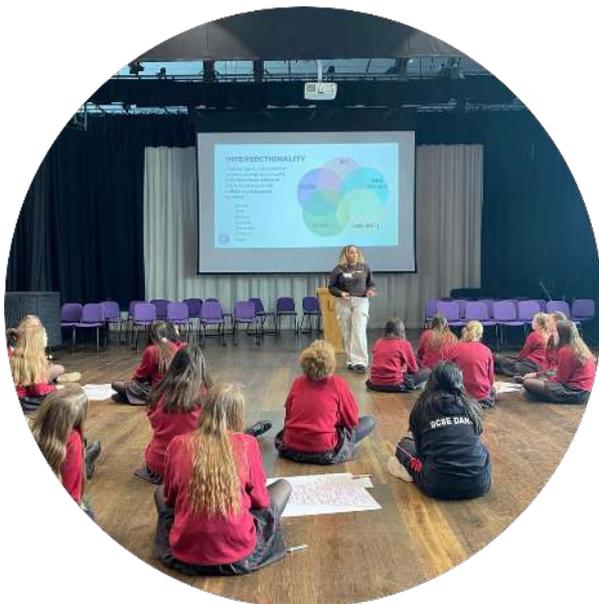


**SEXUAL HARASSMENT AND  
GENDER-BASED VIOLENCE:  
UNDERSTANDING WHAT YOUNG  
PEOPLE ARE EXPERIENCING**

**WITH  
BOLD VOICES**



# BOLD VOICES



# AIMS

1. What is gender-based violence?
2. How do young people experience gender-based violence?
3. How can we start conversations with our children and teenagers about these issues?

Content Warning (TW): Gender based violence, sexual violence and cultures of gender based violence.



# CONTEXT

50,000 testimonies of sexual harassment and sexual violence recorded on the Everyone's Invited website

Nearly 90% of girls, and nearly 50% of boys, said being sent explicit pictures or videos of things they did not want to see happens a lot or sometimes to them or their peers

45% of 18-34 year-old males in the UK have avoided talking about their problems because they don't want to appear less of a man. 58% think that society expects them to be emotionally strong and not show weakness.

71% of 16-18 year olds say they hear sexual-name calling with terms such as 'slut' or 'slag' used towards girls on a daily basis or a few times a week

92% of girls, and 74% of boys, said sexist name-calling happens a lot or sometimes to them or their peers

The majority of perpetrators of sexual abuse before the age of 16 years were males - around 9 in 10 adults (92%) experienced sexual abuse committed by males only

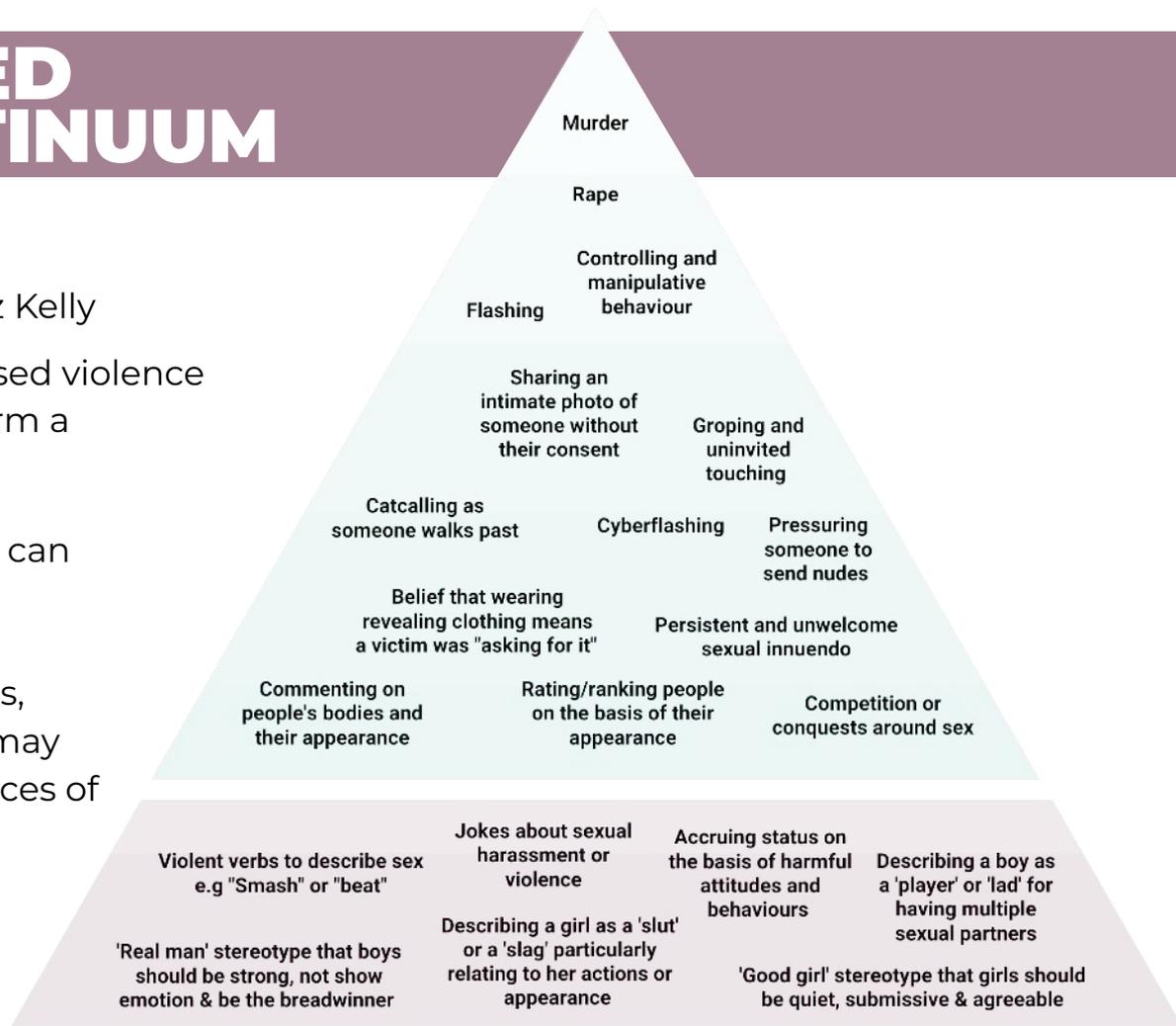
In 2019 women were around three times as likely as men to have experienced sexual abuse before the age of 16 years (11.5% compared with 3.5%)



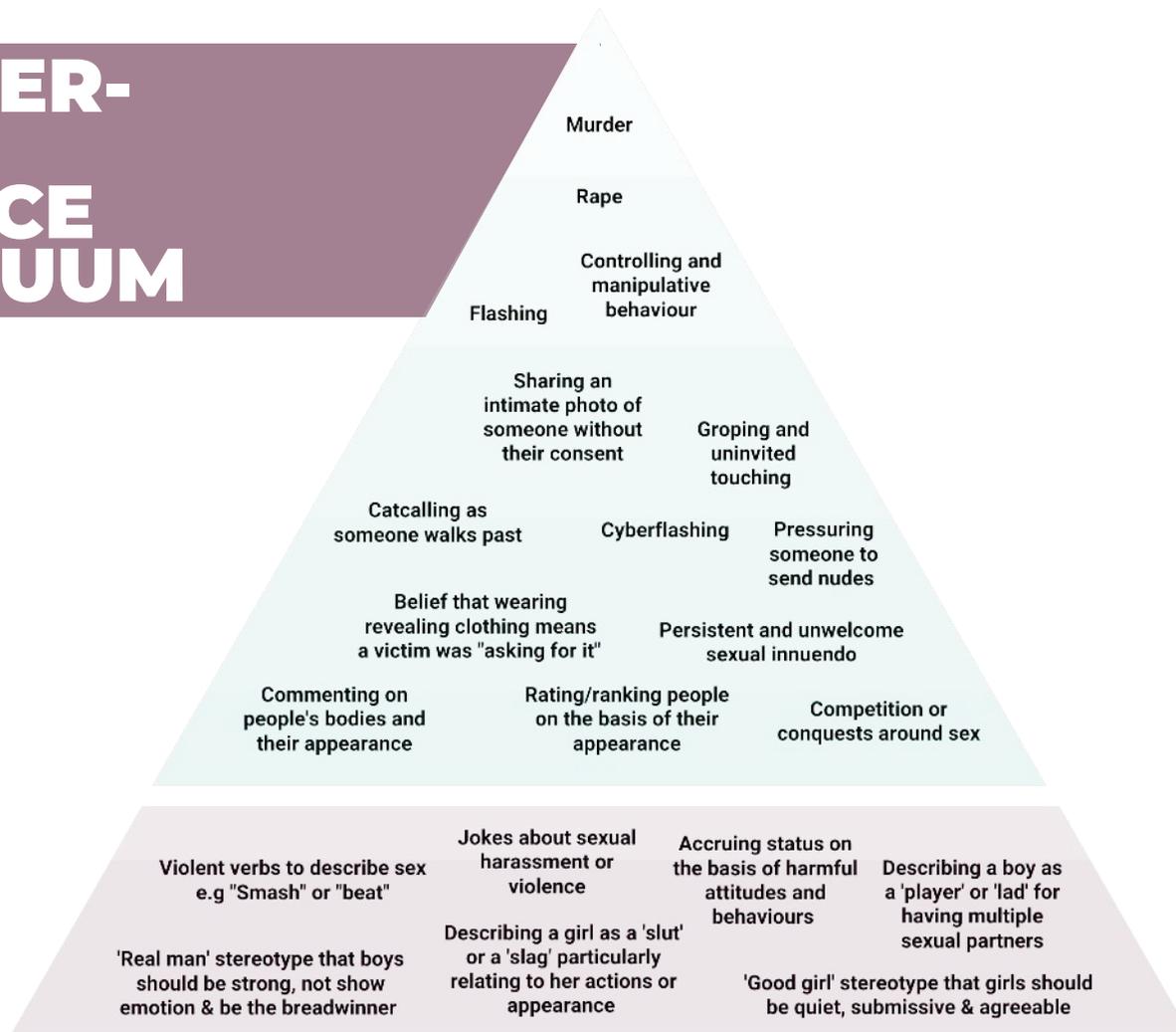
# A GENDER-BASED VIOLENCE CONTINUUM

## “Continuum of sexual violence” Liz Kelly

- ❑ All experiences of gender-based violence are structurally linked and form a continuum of violence.
- ❑ **Intersectionality** is a lens we can place over the continuum to recognise how other parts of someone’s identity (race, class, sexuality, religion, disability) may affect or exacerbate experiences of gender inequality and gender-based violence.



# A GENDER-BASED VIOLENCE CONTINUUM

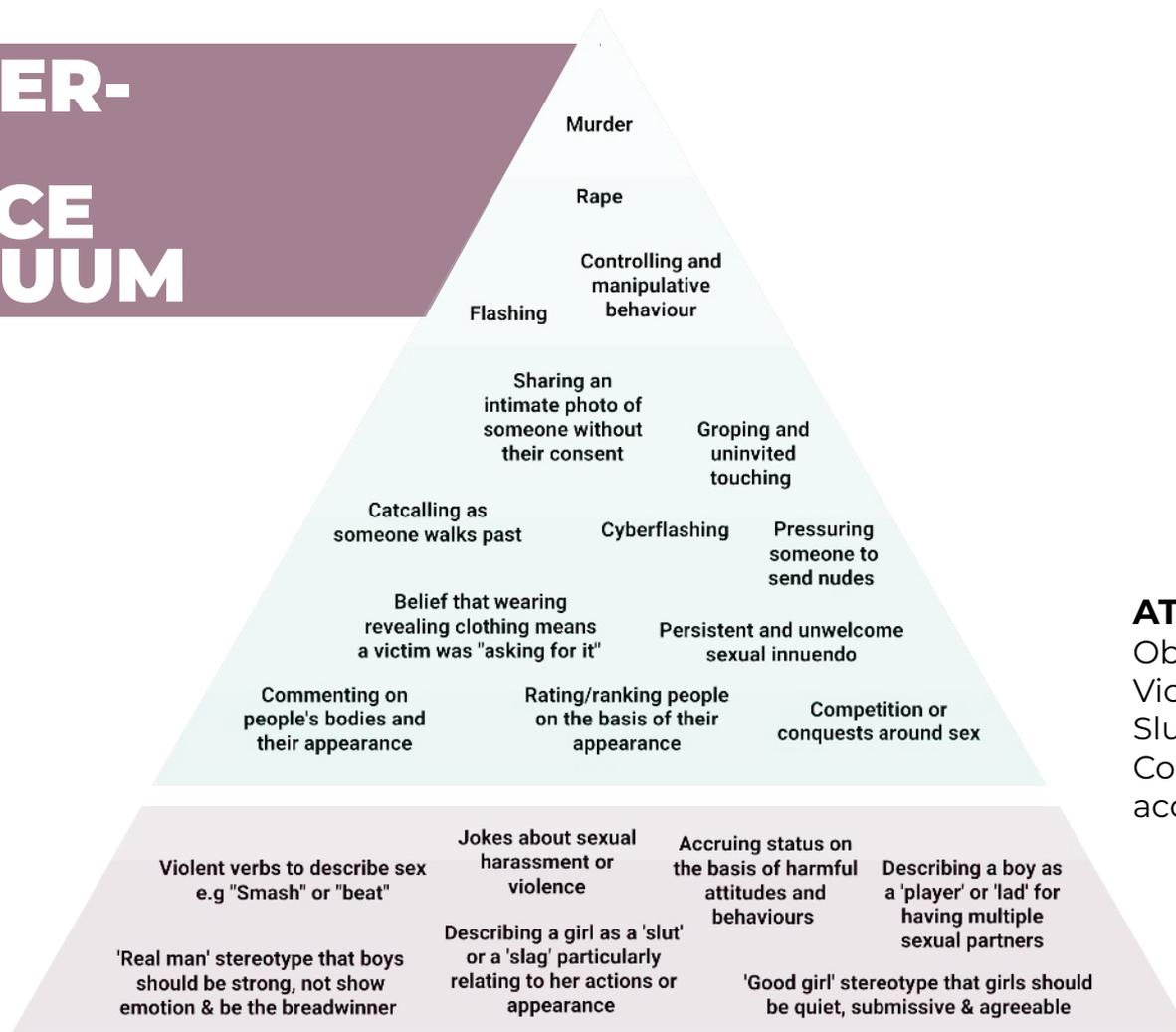


## STEREOTYPES/ LANGUAGE

Gender stereotypes  
Sexist language  
Gendered insults  
Trivialisation of violence



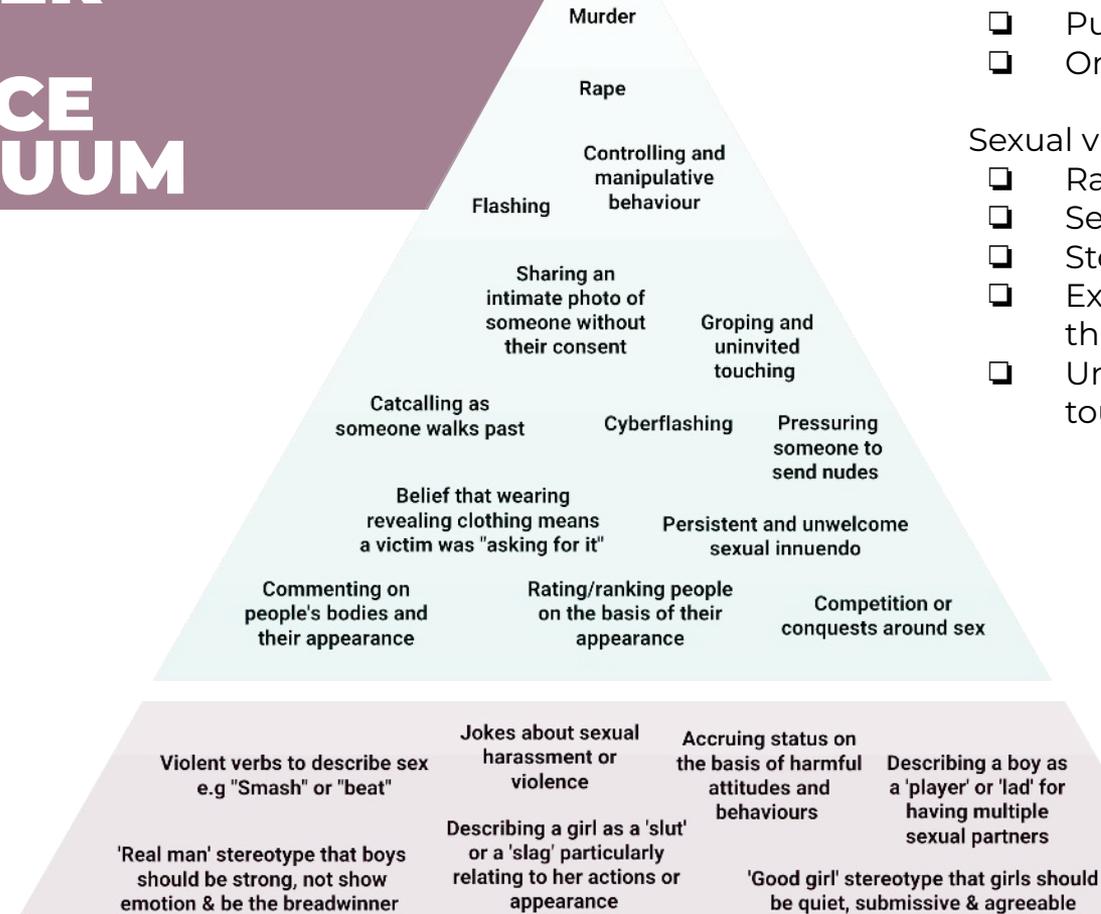
# A GENDER-BASED VIOLENCE CONTINUUM



**ATTITUDES**  
 Objectification  
 Victim blaming  
 Slut shaming  
 Competition/status accrual



# A GENDER-BASED VIOLENCE CONTINUUM



## EXPERIENCES

Sexual harassment

- Public sexual harassment
- Online sexual harassment

Sexual violence

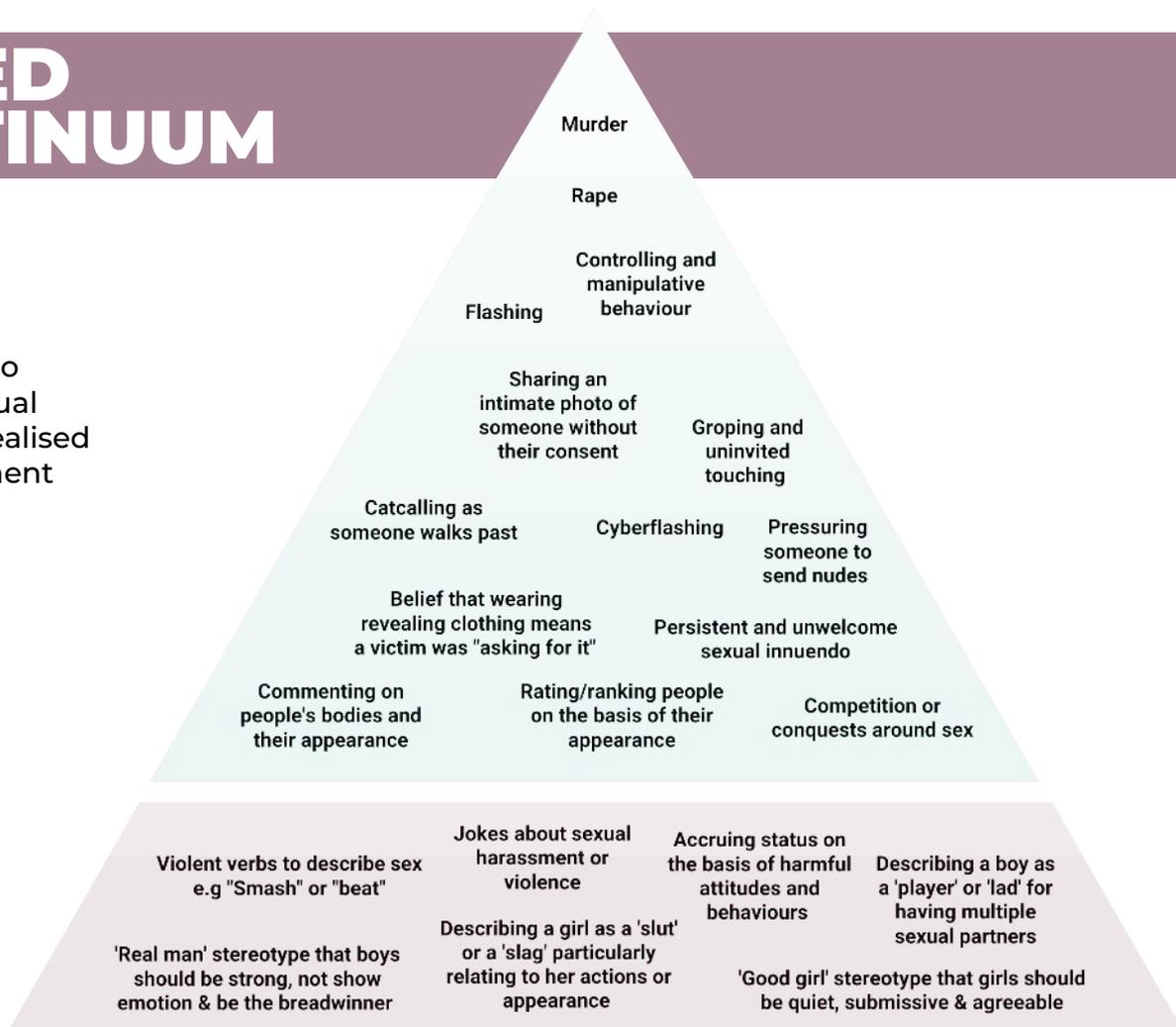
- Rape
- Sexual assault
- Stealthing
- Exploitation, coercion, threats
- Unwanted sexual touching/groping



# A GENDER-BASED VIOLENCE CONTINUUM

## What do we notice?

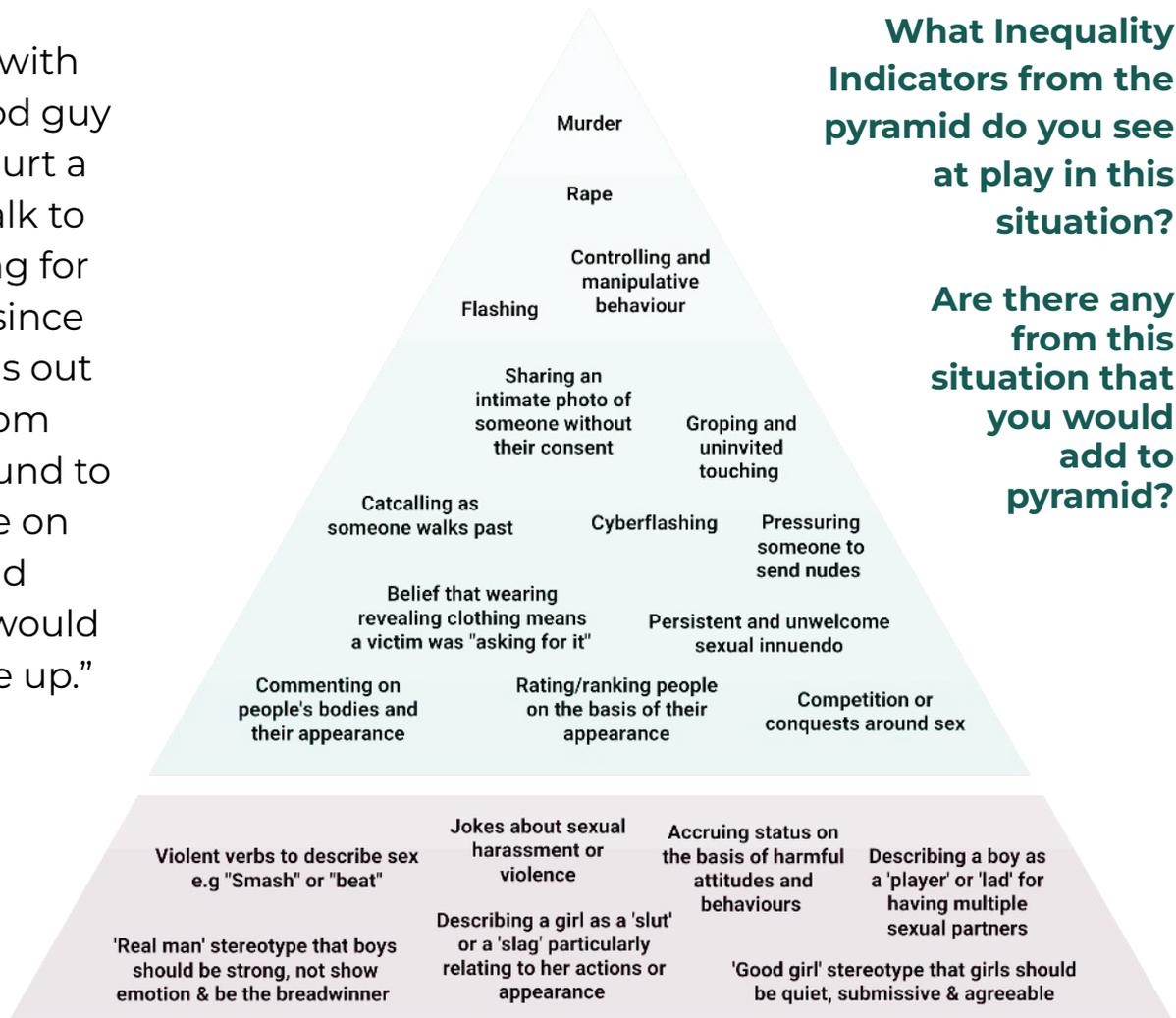
Of the 56% of students who experienced unwanted sexual behaviours, only 15% of them realised it counted as sexual harassment (Brook)



"A guy that i had became friends with always convinced me he was a good guy and would never do anything to hurt a woman and when he started to talk to me more sexually he started asking for nudes. I trusted him at that time since he sounded so believable but turns out he took pictures of my nudes from another phone and sent them around to his friends, they would all add me on snapchat and whenever I would respond to one of their texts they would just send me my nudes to shut me up."

**What Inequality Indicators from the pyramid do you see at play in this situation?**

**Are there any from this situation that you would add to pyramid?**



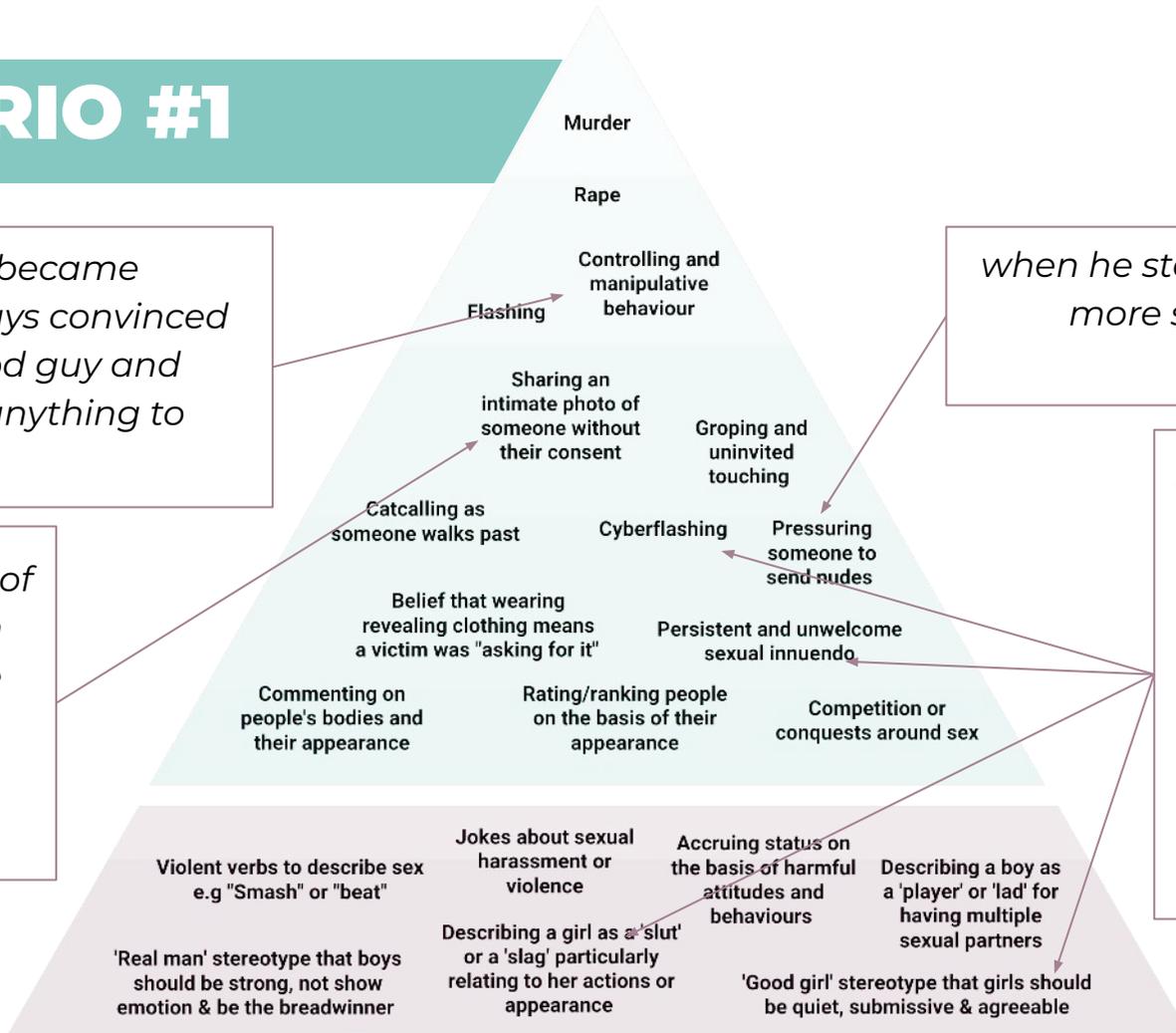
# SCENARIO #1

*A guy that i had became friends with always convinced me he was a good guy and would never do anything to hurt a woman*

*he took pictures of my nudes from another phone and sent them around to his friends*

*when he started to talk to me more sexually he started asking for nudes*

*they would all add me on snapchat and whenever I would respond to one of their texts they would just send me my nudes to shut me up.*

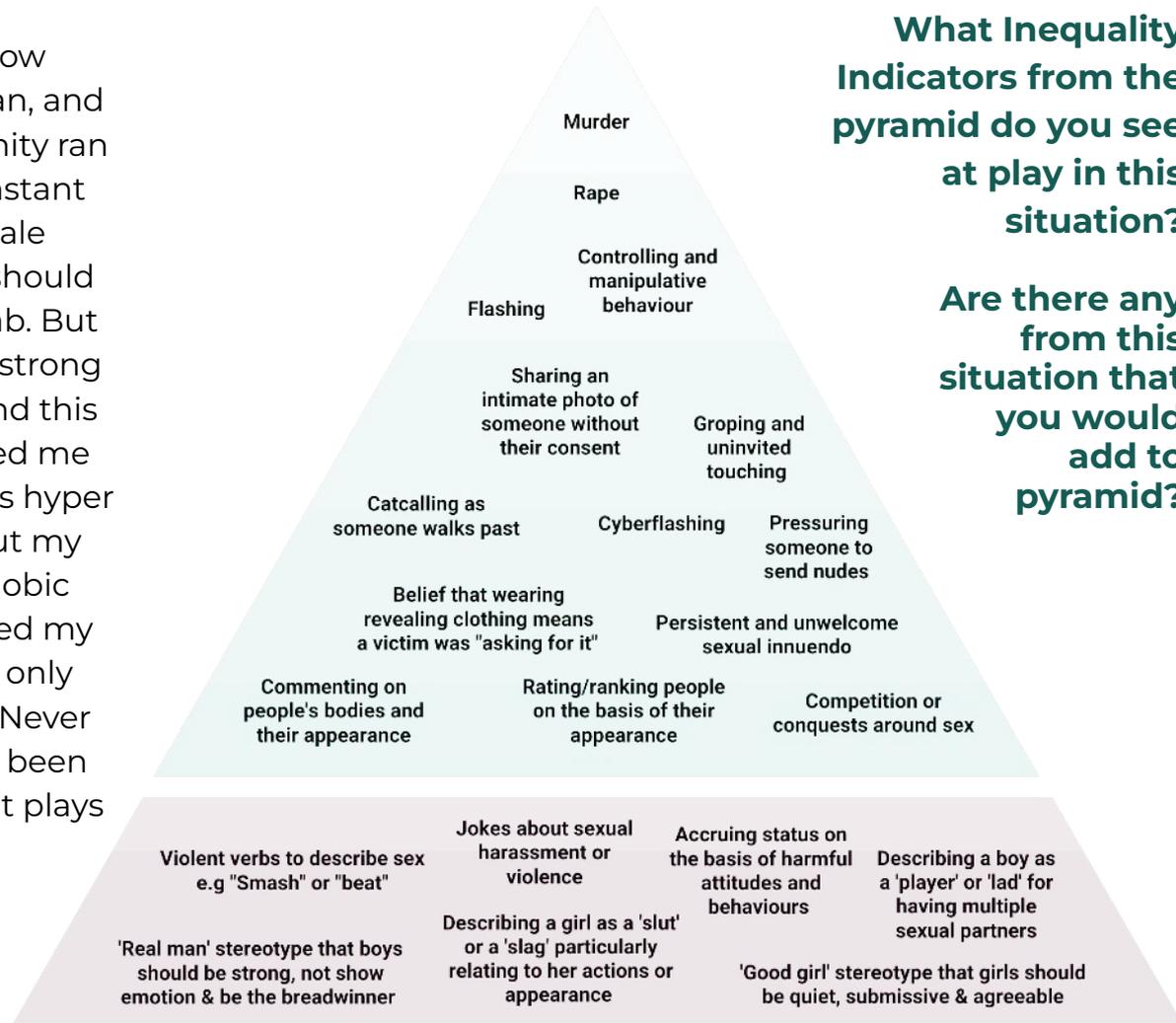


"When I was 12 I was flashed by a fellow student. I'm 23 now, identify as a gay man, and never really hid that fact. Hyper masculinity ran rife through my secondary school - constant catcalls and hearing from a fellow male student that a female Muslim student should be 'so ashamed' for not wearing her hijab. But young idiots through the years only felt strong by exploiting and objectifying others, and this student who flashed me in class, showed me his erection, his penis, contributed to this hyper masculinity and lied to his friends about my part in this, subjecting me to homophobic abuse. He neglected to tell how he pulled my hand towards him when flashing, and only stopped when I socked him in the gut. Never have I been touched inappropriately or been sexually assaulted. But exposure like that plays on anyone's mind..."



**What Inequality Indicators from the pyramid do you see at play in this situation?**

**Are there any from this situation that you would add to pyramid?**



# SCENARIO #2

When I was 12 I was flashed by a fellow student

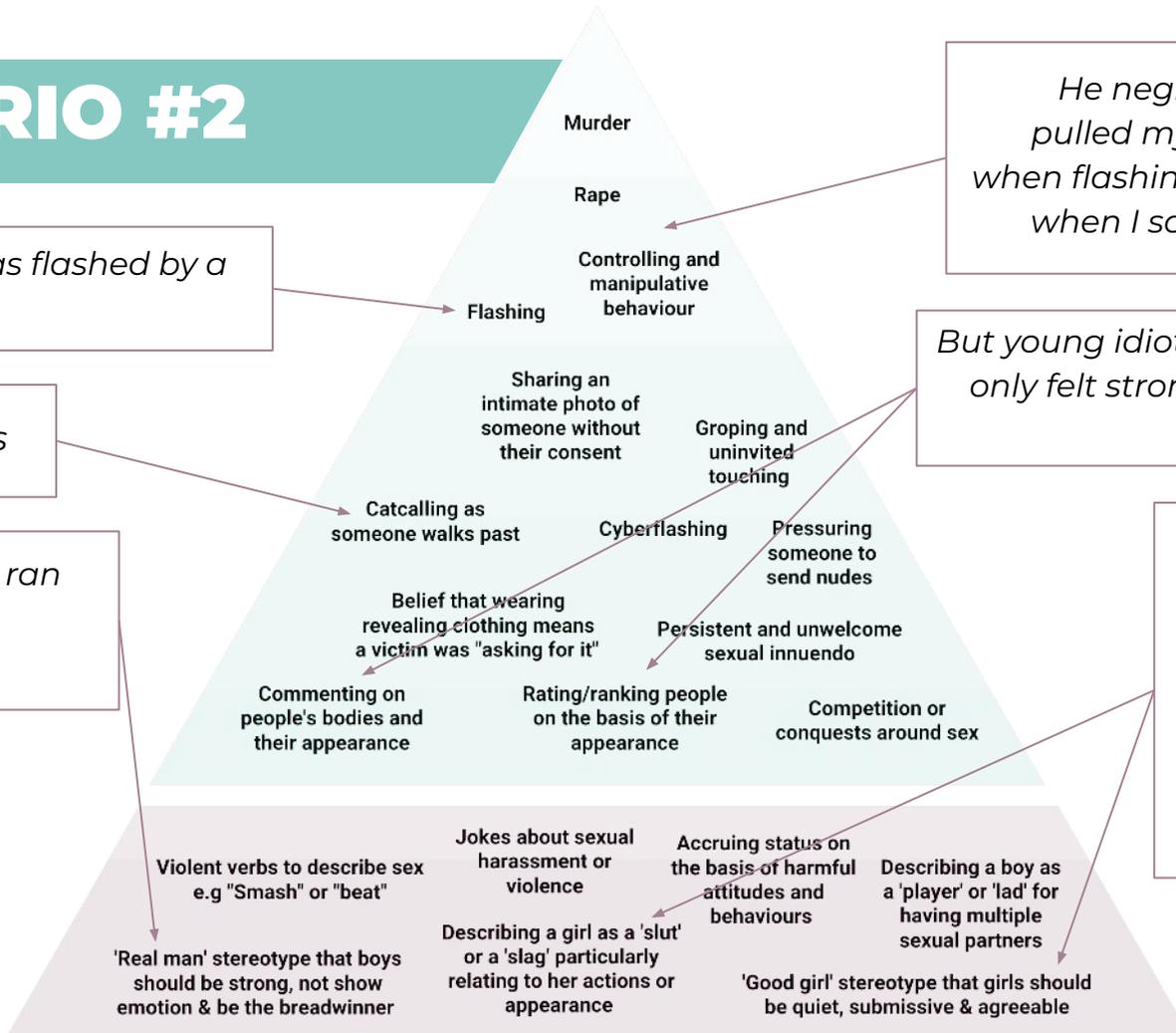
Constant catcalls

Hyper masculinity ran rife through my secondary school

He neglected to tell how he pulled my hand towards him when flashing, and only stopped when I socked him in the gut

But young idiots through the years only felt strong by exploiting and objectifying others

hearing from a fellow male student that a female Muslim student should be 'so ashamed' for not wearing her hijab



# ANDREW TATE

Suggested his move to Romania was because it would be easier to evade rape charges. This is "probably 40% of the reason" he moved there, "I'm not a rapist, but I like the idea of just being able to do what I want. I like being free."

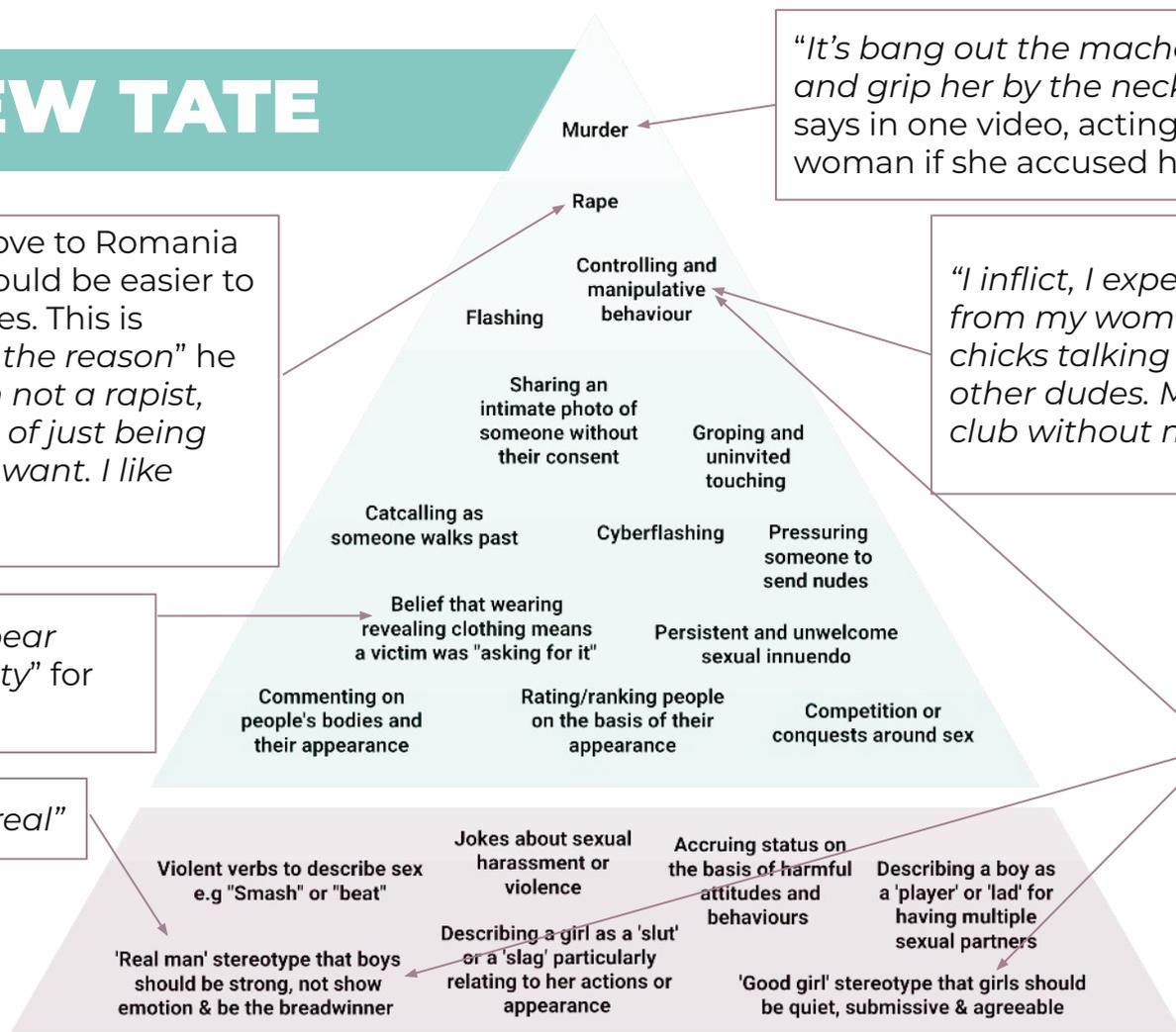
women should "bear some responsibility" for being raped

depression "isn't real"

"It's bang out the machete, boom in her face and grip her by the neck. Shut up bitch," he says in one video, acting out how he'd attack a woman if she accused him of cheating.

"I inflict, I expect, absolute loyalty from my woman. I ain't having my chicks talking to other dudes, liking other dudes. My chicks don't go to the club without me, they are at home."

"If someone breaks in the house i'm not sending her to fight, that's my job, right, I have to risk my life to protect her, so when someone doesn't break in the house and I ask her for breakfast I expect it to be made."



# ANDREW TATE: WHAT ABOUT THE BOYS?

*"The masculine imperative and the masculine perspective is you have to understand that life is war. It's a war for the female you want. It's a war for the car you want, it's a war for the money you want."*

*"You can't sit as a man and be afforded the luxury of saying I'm sad today, I'm emotional today, I can't work."*

*"Young men feel disenfranchised with the media machine and the things they are supposed to believe. They don't feel an affinity with the educational systems or the culture and they look at a person like me who says the things that many young men think - I am a bastion for masculinity as a whole because a lot of men are largely forgotten about."*

*"The man who says 'I don't feel like I can', can't compete with the man who doesn't say that, and it's player vs player."*

*"As a top tier male you get to be respected in a way that women never can."*

*"I think my sister is her husband's property, yes"*

*"Females are the ultimate status symbol... People think I'm running around with these h\*es because I like sex. That's nothing to do with the reason why I'm running around with these b\*tches. I got these b\*tches just so everyone knows who the don is."*

44% of men in the UK have never opened up to someone about how they are feeling.

*Nivea Men X Talk Club 2022*

1 in 5 said they don't talk about their struggle because they don't want people close to them see their vulnerable side or to be judged by their actions.

*Nivea Men X Talk Club 2022*

Research is increasingly finding that men are significantly more likely to experience loneliness and much less likely to admit it.

*YouGov 2019*

45% of 18-34 year-old males in the UK have avoided talking about their problems because they don't want to appear less of a man. 58% think that society expects them to be emotionally strong and not show weakness.

*November 2020*



# BUILDING CONFIDENCE IN CONVERSATION

⚠️ **Having successful conversations about GBV with young people needs a willingness to sit with discomfort & not knowing...**

## WHAT IS THE AIM OF THESE CONVERSATIONS?

- A “successful” conversation about GBV **is not** one where we have changed someone’s mind (that is winning a debate!) - **it is** when both parties have grown in understanding, heard each other’s points of view, and ultimately **learned together**
- Reframing our aims of these conversations changes what skills we require:
  - We need a basic understanding of the subject **but not** endless facts & evidence
  - We need a willingness to listen, and acknowledgement that we may be wrong (🙄) and an ability to model this
  - Most of all we need to take the pressure off! These conversations should be embedded in everyday life.

💛 **Let’s move away from arguments & avoidance, towards discussion, communication, learning together & trust!**



# MAKING THE SPACE FOR TRICKY CONVOS



Physical  
Settings



Body  
Language &  
tone



Boundaries



Empathy &  
Challenge



# MAKING THE SPACE FOR TRICKY CONVOS



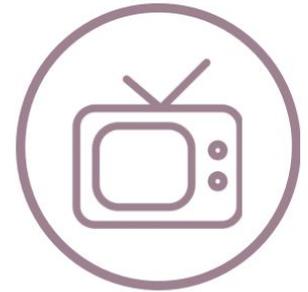
Proactive  
not Reactive



Little & often



Conversation not  
debate



Use Stimuli



# ANDREW TATE: HAVING CONVERSATIONS

## CONVERSATIONS = PREVENTION

- ❑ Opportunity to educate, explore an idea further and spark curiosity.
- ❑ Helping young people to rethink and potentially change their behaviour/language.
- ❑ Tate is a perfect example of how a conversation can be used when our initial instinct might have been to react more strongly and shut down conversation.
- ❑ What would happen differently if we opened up a space to discuss Tate that allowed young people to feel heard and understood (something that Tate provides for them)?
- ❑ Conversation is prevention work that allows us to unpack the stereotypes, language uses and attitudes forming the bedrock of this harmful culture.

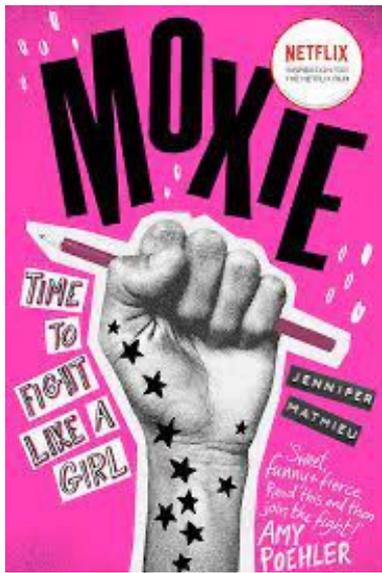
*"I thought Andrew Tate was good but I realised what he does and all the hate against women."*



# QUESTIONS, QUESTIONS, QUESTIONS

- ❑ What is making so many men **invisible**?
  - ❑ Who are they not seeing themselves in?
  - ❑ Why is it so hard for young boys to pinpoint **role models**?
  - ❑ What balance does that role model have to strike?
- ❑ What changes are happening that are making boys and men in particular feel **disenfranchised**?
- ❑ How often do you think young boys are talked to about **masculinity** by other boys or men?  
How does this impact Tate's **appeal**?
- ❑ What messages does Andrew Tate give us about men and women and their roles in society?
- ❑ If we separate his positive messages from negative - are there any downsides to the positives?  
What could be negative about aspiring to make lots of money, date lots of women, never showing emotions?
- ❑ Where else are we seeing messages like these? Think about media and pop culture.
- ❑ **How does it make you feel?** How do you think it makes other people feel?
- ❑ Is there a chance someone hearing these messages would take them more literally than you?  
Does that change how you feel about it?





**MOXIE**  
 Slut shaming  
 Empowerment  
 Positive teenage representation

**BBC3 REVENGE PORN DOCUMENTARY**  
 Revenge porn  
 Victim blaming  
 Slut shaming



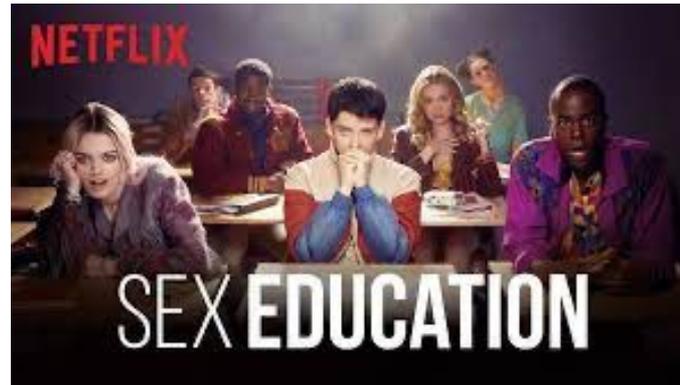
**BBC3 RAPE CULTURE DOCUMENTARY**  
 Sexual harassment  
 Sexual violence  
 Rape culture



**I MAY DESTROY YOU**  
 Consent  
 Sexual assault  
 Stealthing  
 Trauma/therapy  
 Rape culture



**BBC3 WARWICK UNI RAPE CHAT SCANDAL**  
 Lad culture  
 Group chats  
 Language



**SEX EDUCATION**  
 Consent  
 Pleasure & Communication  
 Homophobia  
 Sexual assault  
 Emotional abuse  
 Asexuality  
 Sexual health  
 Abortion care  
 Virginity myth  
 Positive friendship representation



THE NEW YORK TIMES BESTSELLER  
CHANEL MILLER



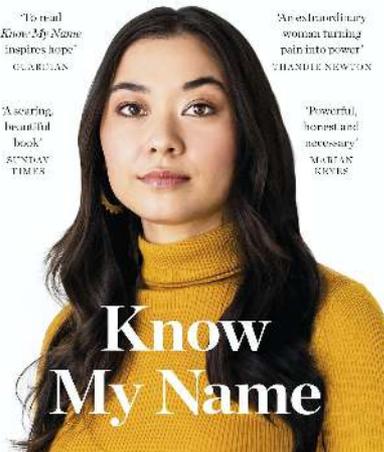
The Survivor of the Stanford Sexual  
Assault Case Tells Her Story

"To read  
Know My Name  
inspires hope"  
GUARDIAN

"An extraordinary  
woman turning  
pain into power"  
FRANZINE BUSH

"A scorching  
beautiful  
book"  
SUNDAY  
TIMES

"Powerful,  
honest and  
necessary"  
MARTIN  
GIBBS



# Know My Name

# RESPECT

Everything a  
Guy Needs to  
Know About  
Sex, Love,  
and Consent

INTI CHAVEZ PEREZ

RACHEL  
THOMPSON

# R U G H

How  
violence has  
found its  
way into the  
bedroom

and what we  
can do about it

THE WAY

WE

SURVIVE

NOTES ON

RAPE

CULTURE

CATRIONA MORTON

# BE A

# MAN

HOW MACHO CULTURE DAMAGES  
US AND HOW TO ESCAPE IT

CHRIS HEMMINGS



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